

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Lecturer in Power Engineering Department: Electronic Engineering

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
Completed PhD (or equivalent) in a relevant field.	Х		Application Form
Reaearch Experience			
Developing record of strong research outputs.	X		Application Form
Demonstrable high quality research potential with a clear	V		
future research strategy.	Х		Application Form, interview
Received external funding for research	X		Application Form
Presented work at research conferences	X		Application Form
Specific Skills, Experience and Knowledge			
Experience providing high-quality teaching at undergraduate and/or postgraduate level in the department's disciplinary area.	Х		Application Form, interview
Successful track record of supervising postgraduate students, in discipline area.		X	Application Form, interview
Experience of managing own teaching, research and administrative activities	Х		Application Form, interview
Experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	X		Application Form, interview
Personal and Interpersonal Qualities			
Successful development of relationships with external individuals and agencies.  Experience of effective teamworking.  EAbility to teach and engage with students using a variety of	X X		Application Form Interview
different methods.	X		Application Form, interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	Х		Application Form, interview
Capacity for Career Development			
A commitment to continuous personal development.	Χ		
Circumstances			
Occasional evening and weekend working for Open Days etc.	x		Interview